



Presbyterian Senior

Living

Trinity Dr E

Ste 201

Dillsburg, PA 17019-8522

Pay Statement

Period Start Date 01/20/2024
Period End Date 02/02/2024
Pay Date 02/09/2024
Document 111032250

Net Pay \$613.63

Primary Job Rate

Pay Details

BEN E. FITS
123 MAIN ST
DILSBURG, PA 17019
USA

Employee Number 007111
SSN XXX-XX-XXXX
Job Driver
Pay Rate \$19.6600
Pay Frequency Biweekly

Pay Group Windy Hill Village 950
Tax Location Windy Hill Village
Level of Care 01 - General
Department TRANS - Transportation
Community WHV - 950 Windy Hill Village

Earnings

Pay Type	Hours	Pay Rate	Current	YTD
AL Exchange	0.0000	\$0.0000	\$0.00	\$589.80
Annual Leave	0.0000	\$0.0000	\$0.00	\$190.40
Group Term Life			\$1.87	\$5.47
Holiday 12 25	0.0000	\$0.0000	\$0.00	\$144.23
Holiday Worked	0.0000	\$0.0000	\$0.00	\$157.28
HSA Contribution	0.0000	0.0000	\$50.00	\$150.00
Overtime	2.2500	\$19.6600	\$44.24	\$9.83
Regular	10.0000	\$19.6600	\$196.60	\$2,909.68
Regular	60.0000	\$19.6600	\$1,179.60	
Regular	4.0000	\$19.6600	\$78.64	
SD2 Shift	60.0000	\$2.0000	\$120.00	\$240.00
SD3 Shift	4.0000	\$1.0000	\$4.00	\$8.00

Total Hours 76.2500

Overtime, Holiday, Shift Differentials are included in regular hours. If job is worked on multiple shifts, then regular hours will list multiple lines. For the breakdown of hours on this statement PSL shifts are 7-3, SD2 3-11, SD3 11-7.

403B Retirement Plan will display the deduction plan type you are enrolled in: percentage (%) or dollar (\$). You may see both deduction types if a change was elected during YTD. If a second check is issued during a pay period, and you are enrolled in percentage, then the retirement deduction and employer match will be applied to both checks. If you are enrolled in the dollar, it will only be deducted from the first check.

Group Term Life Insurance benefit over \$50,000 is taxable in earning and then removed as a deduction

Deductions

Earned Wages Ac (EWA) are wages paid in advance utilizing [UKG Wallet](#).

Deduction	Based On	Pre-Tax	Employee Current	Employee YTD	Employer Current	Employer YTD
403B \$ Match	\$0.00	Yes	\$0.00	\$20.00	\$0.00	\$20.00
403B % Match	\$1,674.95	Yes	\$67.00	\$134.00	\$67.00	\$134.00
CONTR	\$0.00	No	\$5.00	\$15.00	\$0.00	\$0.00
DENT1	\$0.00	Yes	\$9.17	\$27.51	\$5.32	\$15.96
Earned Wages Ac	\$0.00	No	\$501.95	\$1,505.84	\$0.00	\$0.00
Group Term Life	\$1.87	No	\$1.87	\$5.47	\$0.00	\$0.00
Highmark EPO T1	\$0.00	Yes	\$137.40	\$412.20	\$520.01	\$1,560.03
HSA Contribution	\$0.00	No	\$50.00	\$150.00	\$0.00	\$0.00
Vision	\$0.00	Yes	\$2.49	\$7.47	\$2.50	\$7.50
Life and ADD	\$77,000.00	No	\$0.00	\$0.00	\$11.94	\$35.50
XVSTD	\$31.02	No	\$31.02	\$62.04	\$0.00	\$0.00

Health Savings Account (HSA)
HSA Contribution Earning: Contribution by PSL
HSA Contribution Deduction: Contribution by employee
HSA Contributions are for 24 pays

X = Post Tax
Deducted for all 26 pays

Medical/RX Tiers – There are 3 tiers for Medical/RX which are based on annual salary. Tiers will display as T1, T2, T3 and do not include OT or SD2 or SD3.

For tax withholding election details refer to ['My HR'](#)

(Menu > Myself > Pay > Income Tax)

Taxable wages are reduced by pre-tax deductions

Federal Taxes will only show if they have been withheld within the year (YTD)

Taxes

Tax	Based On	Current	YTD
Federal Income Tax	\$1,311.89	\$20.00	\$60.00
Employee Medicare	\$1,351.89	\$19.60	\$61.48
Social Security Employee Tax	\$1,351.89	\$83.81	\$262.89
PA State Income Tax	\$1,350.02	\$41.45	\$130.01
WHITE	\$1,350.02	\$21.93	\$43.86
WHITE TWP	\$1,350.02	\$2.00	\$4.00
PA Unemployment Employee	\$1,499.08	\$1.05	\$3.28

School and local taxes are listed separately instead of one amount

Referred to as Annual Leave in PSL Handbook

Paid Time Off

Plan	Current	Balance
Vacation	7.2150	54.1208

Current = based on their actual hours in the current pay period and the accrual rate per the Annual Leave step

Newly hired full time employees begin employment with 3 work days (22.5 or 24 hours) of Annual Leave. This time will be viewable on the 2nd paycheck with PSL. Employees who are changing status into a full time position will also be awarded the 3 work days of Annual Leave upon their change of status effective date. The hours will be viewable on the paycheck in which the change of status to full time status occurred.

Net Pay Distribution

Account Number	Account Type	Amount
xxxxxx1234	Checking	\$603.63
xxxxxx5678	Savings	\$10.00
Total		\$613.63

Update your direct deposit accounts anytime on ['My HR'](#)

(Menu > Myself > Pay > Direct Deposit)

Pay Summary

	Gross	FIT Taxable Wages	Taxes	Deductions	Net Pay
Current	\$1,500.95	\$1,311.89	\$179.41	\$707.91	\$613.63
YTD	\$4,687.38	\$4,120.20	\$560.01	\$2,123.58	\$2,003.79

Total Earnings

Total Taxes Withheld

Total Deductions

Total Pay after Taxes and Deductions

For a full review and Year to Year Comparison – View Your Total Compensation Statement on ['My HR'](#)

(Menu > Myself > Pay > Total Compensation)