

PHI Welfare Benefit Program

Summary Annual Report

This is a summary of the annual report which has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA) for:

Plan Name: PHI Welfare Benefit Program
Plan Number: 501
EIN: 23-1381404
Type of Plan: Life Insurance, Dental, Vision, Temporary Disability, Long-Term Disability, Tuition Assistance Program, and Accidental Death and Dismemberment
Plan Year: January 1, 2024 to December 31, 2024

Self-Funded Information

PHI dba: Presbyterian Senior Living has committed itself to pay certain dental, vision, and tuition assistance program claims incurred under the terms of the Plan.

Insurance Information

The Plan has a contract with The Prudential Insurance Company of America to pay certain life insurance, short-term accident and sickness, long-term disability, and accidental death and dismemberment claims incurred under the terms of the Plan. The total premiums paid for the plan year ending December 31, 2024 were \$552,966.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- Insurance information including sales commission paid by insurance carriers

To obtain a copy of the full annual report or any part thereof, write or call the office of the Plan Administrator:

PHI dba: Presbyterian Senior Living
One Trinity Dr. E, Suite 201
Dillsburg PA; 17019
(717) 502-8840

The charge to cover copying costs will be \$2.00 for the full annual report or \$.25 per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the Plan shown above and at the U.S. Department of Labor in Washington, DC, or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, DC 20210.

Additional Explanation

The total dental, vision, and tuition assistance program claims and administrative expenses paid by PHI dba: Presbyterian Senior Living for the plan year ending December 31, 2024 were \$374,232.