



PART TIME RN OPTION/ WEEKEND RN OPTION

COST OF BENEFITS COVERAGE

2024

PSL Benefits Questions:

1-717-502-1868 | benefits@psl.org

For more information on PSL Benefits
visit: www.psl.org/benefits

Or you may also scan the QR code.

Documents and more information
can be found on: ['My HR'](#)





Medical and Prescription Benefit



PPO (FULL TIME)

	Total Premium Per Month	PSL Premium Per Month	Employee (EE) Cost Per Pay
Tier 1 < \$50,000			
Employee	\$975.57	\$650.01	\$162.78
EE & Child	\$1,560.91	\$1,040.02	\$260.45
EE & Children	\$2,146.25	\$1,430.03	\$358.11
EE & Spouse	\$2,419.41	\$1,510.13	\$454.64
EE & Spouse w/ Spousal Surcharge	\$2,419.41	\$1,360.13	\$529.64
Family	\$2,907.20	\$1,814.59	\$546.31
Family w/ Spousal Surcharge	\$2,907.20	\$1,664.59	\$621.31
Tier 2 = \$50,000-\$80,000			
Employee	\$975.57	\$625.36	\$175.11
EE & Child	\$1,560.91	\$1,000.58	\$280.17
EE & Children	\$2,146.25	\$1,375.79	\$385.23
EE & Spouse	\$2,419.41	\$1,448.99	\$485.21
EE & Spouse w/ Spousal Surcharge	\$2,419.41	\$1,298.99	\$560.21
Family	\$2,907.20	\$1,741.13	\$583.04
Family w/ Spousal Surcharge	\$2,907.20	\$1,591.13	\$658.04
Tier 3 > \$80,000			
Employee	\$975.57	\$584.27	\$195.65
EE & Child	\$1,560.91	\$934.84	\$313.04
EE & Children	\$2,146.25	\$1,285.40	\$430.43
EE & Spouse	\$2,419.41	\$1,347.09	\$536.16
EE & Spouse w/ Spousal Surcharge	\$2,419.41	\$1,197.09	\$611.16
Family	\$2,907.20	\$1,618.68	\$644.26
Family w/ Spousal Surcharge	\$2,907.20	\$1,468.68	\$719.26

EPO (FULL TIME)

	Total Premium Per Month	PSL Premium Per Month	Employee (EE) Cost Per Pay
Tier 1 < \$50,000			
Employee	\$821.76	\$650.01	\$85.88
EE & Child	\$1,314.82	\$1,040.02	\$137.40
EE & Children	\$1,807.87	\$1,430.03	\$188.92
EE & Spouse	\$2,037.96	\$1,510.13	\$263.92
EE & Spouse w/ Spousal Surcharge	\$2,037.96	\$1,360.13	\$338.92
Family	\$2,448.84	\$1,814.59	\$317.13
Family w/ Spousal Surcharge	\$2,448.84	\$1,664.59	\$392.13
Tier 2 = \$50,000-\$80,000			
Employee	\$821.76	\$625.36	\$98.20
EE & Child	\$1,314.82	\$1,000.58	\$157.12
EE & Children	\$1,807.87	\$1,375.79	\$216.04
EE & Spouse	\$2,037.96	\$1,448.99	\$294.49
EE & Spouse w/ Spousal Surcharge	\$2,037.96	\$1,298.99	\$369.49
Family	\$2,448.84	\$1,741.13	\$353.86
Family w/ Spousal Surcharge	\$2,448.84	\$1,591.13	\$428.86
Tier 3 > \$80,000			
Employee	\$821.76	\$584.27	\$118.75
EE & Child	\$1,314.82	\$934.84	\$189.99
EE & Children	\$1,807.87	\$1,285.40	\$261.24
EE & Spouse	\$2,037.96	\$1,347.09	\$345.44
EE & Spouse w/ Spousal Surcharge	\$2,037.96	\$1,197.09	\$420.44
Family	\$2,448.84	\$1,618.68	\$415.08
Family w/ Spousal Surcharge	\$2,448.84	\$1,468.68	\$490.08

HDHP (FULL TIME)

	Total Premium Per Month	PSL Premium Per Month	Employee (EE) Cost Per Pay
Tier 1 < \$50,000			
Employee	\$755.42	\$600.01	\$77.71
EE & Child	\$1,208.67	\$950.21	\$129.23
EE & Children	\$1,661.92	\$1,330.03	\$165.95
EE & Spouse	\$1,873.44	\$1,410.13	\$231.66
EE & Spouse w/ Spousal Surcharge	\$1,873.44	\$1,260.13	\$306.66
Family	\$2,251.15	\$1,714.59	\$268.28
Family w/ Spousal Surcharge	\$2,251.15	\$1,564.59	\$343.28
Tier 2 = \$50,000-\$80,000			
Employee	\$755.42	\$575.36	\$90.03
EE & Child	\$1,208.67	\$910.77	\$148.95
EE & Children	\$1,661.92	\$1,275.79	\$193.07
EE & Spouse	\$1,873.44	\$1,348.99	\$262.23
EE & Spouse w/ Spousal Surcharge	\$1,873.44	\$1,198.99	\$337.23
Family	\$2,251.15	\$1,641.13	\$305.01
Family w/ Spousal Surcharge	\$2,251.15	\$1,491.13	\$380.01
Tier 3 > \$80,000			
Employee	\$755.42	\$534.27	\$110.58
EE & Child	\$1,208.67	\$845.03	\$181.82
EE & Children	\$1,661.92	\$1,185.40	\$238.26
EE & Spouse	\$1,873.44	\$1,247.09	\$313.18
EE & Spouse w/ Spousal Surcharge	\$1,873.44	\$1,097.09	\$388.18
Family	\$2,251.15	\$1,518.68	\$366.24
Family w/ Spousal Surcharge	\$2,251.15	\$1,368.68	\$441.24