PART TIME RN OPTION/ WEEKEND RN OPTION







Cost of Benefits 2026

PSL Benefits Questions: 1-717-502-1868 benefits@psl.org



For all PSL Benefits and Perks information visit:

www.psl.org/benefits

Or you may also scan the QR code.







Medical and Prescription Benefit



PPO (FULL TIME)

Total PSL **Employee Premium Premium** (EE) Per **Cost Per** Per Month Month Pay Tier 1 < \$60,000 \$1,059.43 \$702.33 **Employee** \$178.55 EE & Child \$1,695.09 \$1,123.73 \$285.68 EE & \$2,330.75 \$1,545.12 \$392.82 Children \$2,627.39 \$1,631.67 \$497.86 EE & Spouse EE & Spouse w/ Spousal \$2,627.39 \$1,481.67 \$572.86 Surcharge Family \$3,157.10 \$1,960.64 \$598.23 Family w/ \$3,157.10 \$1,810.64 \$673.23 Spousal Surcharge Tier 2 = \$60,000-\$100,000 Employee \$1,059.43 \$675.69 \$191.87 EE & Child \$1,695.09 \$1,081.11 \$306.99 EE & \$2,330.75 \$1,486.52 \$422.12 Children EE & Spouse \$2,627.39 \$1,565.61 \$530.89 EE & Spouse w/ Spousal \$2,627.39 \$1,415.61 \$605.89 Surcharge Family \$637.92 \$3,157.10 \$1,881.26 Family w/ \$3,157.10 \$1,731.26 \$712.92 Spousal Surcharge Tier 3 > \$100,000 \$1,059.43 \$631.30 \$214.07 Employee EE & Child \$1,695.09 \$1,010.08 \$342.51 EE & \$2,330.75 \$1,388.85 \$470.95 Children EE & Spouse \$2,627.39 \$1,455.52 \$585.94 EE & Spouse w/ Spousal \$2,627.39 \$1,305.52 \$660.94 Surcharge Family \$3,157.10 \$1,748.97 \$704.07

EPO (FULL TIME)

	Total Premium Per Month	PSL Premium Per Month	Employee (EE) Cost Per Pay		
Tier 1 < \$60,000					
Employee	\$887.90	\$712.72	\$87.59		
EE & Child	\$1,420.64	\$1,140.35	\$140.15		
EE & Children	\$1,953.38	\$1,567.98	\$192.70		
EE & Spouse	\$2,201.99	\$1,663.38	\$269.31		
EE & Spouse w/ Spousal Surcharge	\$2,201.99	\$1,513.38	\$344.31		
Family	\$2,645.94	\$1,998.74	\$323.60		
Family w/ Spousal Surcharge	\$2,645.94	\$1,848.74	\$398.60		
Tier 2 = \$60,000-\$100,000					
Employee	\$887.90	\$687.59	\$100.16		
EE & Child	\$1,420.64	\$1,100.14	\$160.25		
EE & Children	\$1,953.38	\$1,512.70	\$220.34		
EE & Spouse	\$2,201.99	\$1,601.29	\$300.35		
EE & Spouse w/ Spousal Surcharge	\$2,201.99	\$1,451.29	\$375.35		
Family	\$2,645.94	\$1,924.13	\$360.91		
Family w/ Spousal Surcharge	\$2,645.94	\$1,774.13	\$435.91		
Tier 3 > \$100,000					
Employee	\$887.90	\$636.09	\$125.91		
EE & Child	\$1,420.64	\$1,017.75	\$201.45		
EE & Children	\$1,953.38	\$1,399.40	\$276.99		
EE & Spouse	\$2,201.99	\$1,469.83	\$366.08		
EE & Spouse w/ Spousal Surcharge	\$2,201.99	\$1,319.83	\$441.08		
Family	\$2,645.94	\$1,766.16	\$439.89		
Family w/ Spousal Surcharge	\$2,645.94	\$1,616.16	\$514.89		

HDHP (FULL TIME)

(OLL IIIIL)					
	Total Premium Per Month	PSL Premium Per Month	Employee (EE) Cost Per Pay		
Tier 1 < \$60,000					
Employee	\$825.59	\$652.33	\$86.63		
EE & Child	\$1,320.94	\$1,023.73	\$148.61		
EE & Children	\$1,816.30	\$1,445.12	\$185.59		
EE & Spouse	\$2,047.46	\$1,531.67	\$257.90		
EE & Spouse w/ Spousal Surcharge	\$2,047.46	\$1,381.67	\$332.90		
Family	\$2,460.26	\$1,860.64	\$299.81		
Family w/ Spousal Surcharge	\$2,460.26	\$1,710.64	\$374.81		
T	ier 2 = \$60,0	000-\$100,00	0		
Employee	\$825.59	\$625.69	\$99.95		
EE & Child	\$1,320.94	\$981.11	\$169.92		
EE & Children	\$1,816.30	\$1,386.52	\$214.89		
EE & Spouse	\$2,047.46	\$1,465.61	\$290.93		
EE & Spouse w/ Spousal Surcharge	\$2,047.46	\$1,315.61	\$365.93		
Family	\$2,460.26	\$1,781.26	\$339.50		
Family w/ Spousal Surcharge	\$2,460.26	\$1,631.26	\$414.50		
Tier 3 > \$100,000					
Employee	\$825.59	\$581.30	\$122.15		
EE & Child	\$1,320.94	\$910.08	\$205.43		
EE & Children	\$1,816.30	\$1,288.85	\$263.73		
EE & Spouse	\$2,047.46	\$1,355.52	\$345.97		
EE & Spouse w/ Spousal Surcharge	\$2,047.46	\$1,205.52	\$420.97		
Family	\$2,460.26	\$1,648.97	\$405.65		
Family w/ Spousal Surcharge	\$2,460.26	\$1,498.97	\$480.65		



\$1,598.97

\$3,157.10

\$779.07

Family w/

Spousal

Surcharge

PET PARTNERS	Accident & Illness Cost Per Pay	Accident & Illness with Wellness Cost Per Pay
Dog (per pet)	\$27.81	\$37.11
Cat (per pet)	\$13.65	\$20.83