

FULL TIME EMPLOYEES



2027

Cost of Benefits

PSL Benefits Questions:
1-717-502-1868
benefits@psl.org



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**PRESBYTERIAN
SENIOR LIVING**



Dental Benefit

STANDARD PLAN	Total Premium Per Month	Employee (EE) Cost Per Pay
Employee	\$11.20	\$2.06
Employee/Child	\$28.99	\$9.17
Employee/Children	\$42.10	\$15.91
Employee/Spouse	\$30.70	\$10.04
Family	\$56.29	\$23.23

BUYUP PLAN	Total Premium Per Month	Employee (EE) Cost Per Pay
Employee	\$22.49	\$4.49
Employee/Child	\$46.56	\$16.88
Employee/Children	\$66.35	\$27.08
Employee/Spouse	\$55.56	\$21.53
Family	\$92.90	\$40.74



Vision Care Benefit

DAVIS VISION	Total Premium Per Month	Employee (EE) Cost Per Pay
Employee	\$9.98	\$2.49
Employee/Child	\$9.98	\$2.49
Employee/Children	\$9.98	\$2.49
Employee/Spouse	\$9.98	\$2.49
Family	\$9.98	\$2.49



Pet Insurance

PET PARTNERS	Accident & Illness Cost Per Pay	Accident & Illness with Wellness Cost Per Pay
Dog (per pet)	\$27.81	\$37.11
Cat (per pet)	\$13.65	\$20.83



Voluntary Short-term Disability Insurance Benefit

MINIMUM ANNUAL SALARY	WEEKLY BENEFIT	ELECTION COST BY AGE BRACKET			
		<39	40-49	50-59	60+
\$8,667	\$100	\$3.97	\$3.88	\$5.17	\$7.29
\$17,333	\$200	\$7.94	\$7.75	\$10.34	\$14.58
\$26,000	\$300	\$11.91	\$11.63	\$15.51	\$21.88
\$34,667	\$400	\$15.88	\$15.51	\$20.68	\$29.17
\$43,333	\$500	\$19.85	\$19.38	\$25.85	\$36.46
\$52,000	\$600	\$23.82	\$23.26	\$31.02	\$43.75
\$60,667	\$700	\$27.78	\$27.14	\$36.18	\$51.05
\$69,333	\$800	\$31.75	\$31.02	\$41.35	\$58.34
\$78,000	\$900	\$35.72	\$34.89	\$46.52	\$65.63
\$86,667	\$1,000	\$39.69	\$38.77	\$51.69	\$72.92
\$95,333	\$1,100	\$43.66	\$42.65	\$56.86	\$80.22
\$104,000	\$1,200	\$47.63	\$46.52	\$62.03	\$87.51



Medical and Prescription Benefit



PPO (FULL TIME)

	Total Premium Per Month	PSL Premium Per Month	Employee (EE) Cost Per Pay
Tier 1 < \$60,000			
Employee	\$1,145.40	\$759.96	\$192.72
EE & Child	\$1,832.64	\$1,215.94	\$308.35
EE & Children	\$2,519.88	\$1,671.92	\$423.98
EE & Spouse	\$2,840.59	\$1,765.57	\$537.51
EE & Spouse w/ Spousal Surcharge	\$2,840.59	\$1,610.74	\$614.93
Family	\$3,413.29	\$2,121.53	\$645.88
Family w/ Spousal Surcharge	\$3,413.29	\$1,966.70	\$723.30
Tier 2 = \$60,000-\$100,000			
Employee	\$1,145.40	\$731.14	\$207.13
EE & Child	\$1,832.64	\$1,169.82	\$331.41
EE & Children	\$2,519.88	\$1,608.51	\$455.69
EE & Spouse	\$2,840.59	\$1,694.09	\$573.25
EE & Spouse w/ Spousal Surcharge	\$2,840.59	\$1,539.26	\$650.67
Family	\$3,413.29	\$2,035.64	\$688.83
Family w/ Spousal Surcharge	\$3,413.29	\$1,880.82	\$766.24
Tier 3 > \$100,000			
Employee	\$1,145.40	\$661.80	\$241.80
EE & Child	\$1,832.64	\$1,058.88	\$386.88
EE & Children	\$2,519.88	\$1,455.96	\$531.96
EE & Spouse	\$2,840.59	\$1,525.84	\$657.38
EE & Spouse w/ Spousal Surcharge	\$2,840.59	\$1,375.84	\$732.38
Family	\$3,413.29	\$1,833.47	\$789.91
Family w/ Spousal Surcharge	\$3,413.29	\$1,683.47	\$864.91

EPO (FULL TIME)

	Total Premium Per Month	PSL Premium Per Month	Employee (EE) Cost Per Pay
Tier 1 < \$60,000			
Employee	\$930.80	\$755.62	\$87.59
EE & Child	\$1,489.28	\$1,208.99	\$140.15
EE & Children	\$2,047.76	\$1,662.36	\$192.70
EE & Spouse	\$2,308.38	\$1,769.77	\$269.31
EE & Spouse w/ Spousal Surcharge	\$2,308.38	\$1,619.77	\$344.31
Family	\$2,773.78	\$2,126.58	\$323.60
Family w/ Spousal Surcharge	\$2,773.78	\$1,976.58	\$398.60
Tier 2 = \$60,000-\$100,000			
Employee	\$930.80	\$730.49	\$100.16
EE & Child	\$1,489.28	\$1,168.78	\$160.25
EE & Children	\$2,047.76	\$1,607.08	\$220.34
EE & Spouse	\$2,308.38	\$1,707.68	\$300.35
EE & Spouse w/ Spousal Surcharge	\$2,308.38	\$1,557.68	\$375.35
Family	\$2,773.78	\$2,051.97	\$360.91
Family w/ Spousal Surcharge	\$2,773.78	\$1,901.97	\$435.91
Tier 3 > \$100,000			
Employee	\$930.80	\$678.99	\$125.91
EE & Child	\$1,489.28	\$1,086.39	\$201.45
EE & Children	\$2,047.76	\$1,493.78	\$276.99
EE & Spouse	\$2,308.38	\$1,576.22	\$366.08
EE & Spouse w/ Spousal Surcharge	\$2,308.38	\$1,426.22	\$441.08
Family	\$2,773.78	\$1,894.00	\$439.89
Family w/ Spousal Surcharge	\$2,773.78	\$1,744.00	\$514.89

HDHP (FULL TIME)

	Total Premium Per Month	PSL Premium Per Month	Employee (EE) Cost Per Pay
Tier 1 < \$60,000			
Employee	\$860.67	\$705.62	\$77.53
EE & Child	\$1,377.07	\$1,108.99	\$134.04
EE & Children	\$1,893.47	\$1,562.36	\$165.56
EE & Spouse	\$2,134.46	\$1,669.77	\$232.35
EE & Spouse w/ Spousal Surcharge	\$2,134.46	\$1,519.77	\$307.35
Family	\$2,564.80	\$2,026.58	\$269.11
Family w/ Spousal Surcharge	\$2,564.80	\$1,876.58	\$344.11
Tier 2 = \$60,000-\$100,000			
Employee	\$860.67	\$680.49	\$90.09
EE & Child	\$1,377.07	\$1,068.78	\$154.15
EE & Children	\$1,893.47	\$1,507.08	\$193.20
EE & Spouse	\$2,134.46	\$1,607.68	\$263.39
EE & Spouse w/ Spousal Surcharge	\$2,134.46	\$1,457.68	\$338.39
Family	\$2,564.80	\$1,951.97	\$306.42
Family w/ Spousal Surcharge	\$2,564.80	\$1,801.97	\$381.42
Tier 3 > \$100,000			
Employee	\$860.67	\$628.99	\$115.84
EE & Child	\$1,377.07	\$986.39	\$195.34
EE & Children	\$1,893.47	\$1,393.78	\$249.85
EE & Spouse	\$2,134.46	\$1,476.22	\$329.12
EE & Spouse w/ Spousal Surcharge	\$2,134.46	\$1,326.22	\$404.12
Family	\$2,564.80	\$1,794.00	\$385.40
Family w/ Spousal Surcharge	\$2,564.80	\$1,644.00	\$460.40