# FULL TIME EMPLOYEES

Great Place To Work® Five Consecutive Years Certified™

# 2027

## Cost of Benefits

**PSL Benefits Questions:**
**1-717-502-1868**
**benefits@psl.org**

**For all PSL Benefits and Perks information visit:**
**www.psl.org/benefits**
**Or you may also scan the QR code.**

PRESBYTERIAN SENIOR LIVING

## Dental Benefit

| STANDARD PLAN | Total Premium Per Month | Employee (EE) Cost Per Pay |
|---|---|---|
| Employee | $11.20 | $2.06 |
| Employee/Child | $28.99 | $9.17 |
| Employee/Children | $42.10 | $15.91 |
| Employee/Spouse | $30.70 | $10.04 |
| Family | $56.29 | $23.23 |

| BUYUP PLAN | Total Premium Per Month | Employee (EE) Cost Per Pay |
|---|---|---|
| Employee | $22.49 | $4.49 |
| Employee/Child | $46.56 | $16.88 |
| Employee/Children | $66.35 | $27.08 |
| Employee/Spouse | $55.56 | $21.53 |
| Family | $92.90 | $40.74 |

## Vision Care Benefit

| DAVIS VISION | Total Premium Per Month | Employee (EE) Cost Per Pay |
|---|---|---|
| Employee | $9.98 | $2.49 |
| Employee/Child | $9.98 | $2.49 |
| Employee/Children | $9.98 | $2.49 |
| Employee/Spouse | $9.98 | $2.49 |
| Family | $9.98 | $2.49 |

## Pet Insurance

| PET PARTNERS | Accident & Illness Cost Per Pay | Accident & Illness with Wellness Cost Per Pay |
|---|---|---|
| Dog (per pet) | $27.81 | $37.11 |
| Cat (per pet) | $13.65 | $20.83 |

## Voluntary Short-term Disability Insurance Benefit

| MINIMUM ANNUAL SALARY | WEEKLY BENEFIT | ELECTION COST BY AGE BRACKET | | | |
|---|---|---|---|---|---|
| | | <39 | 40-49 | 50-59 | 60+ |
| $8,667 | $100 | $3.97 | $3.88 | $5.17 | $7.29 |
| $17,333 | $200 | $7.94 | $7.75 | $10.34 | $14.58 |
| $26,000 | $300 | $11.91 | $11.63 | $15.51 | $21.88 |
| $34,667 | $400 | $15.88 | $15.51 | $20.68 | $29.17 |
| $43,333 | $500 | $19.85 | $19.38 | $25.85 | $36.46 |
| $52,000 | $600 | $23.82 | $23.26 | $31.02 | $43.75 |
| $60,667 | $700 | $27.78 | $27.14 | $36.18 | $51.05 |
| $69,333 | $800 | $31.75 | $31.02 | $41.35 | $58.34 |
| $78,000 | $900 | $35.72 | $34.89 | $46.52 | $65.63 |
| $86,667 | $1,000 | $39.69 | $38.77 | $51.69 | $72.92 |
| $95,333 | $1,100 | $43.66 | $42.65 | $56.86 | $80.22 |
| $104,000 | $1,200 | $47.63 | $46.52 | $62.03 | $87.51 |

# Medical and Prescription Benefit

## PPO (FULL TIME)

| | Total Premium Per Month | PSL Premium Per Month | Employee (EE) Cost Per Pay |
|---|---|---|---|
| **Tier 1 < $60,000** | | | |
| Employee | $1,145.40 | $759.96 | $192.72 |
| EE & Child | $1,832.64 | $1,215.94 | $308.35 |
| EE & Children | $2,519.88 | $1,671.92 | $423.98 |
| EE & Spouse | $2,840.59 | $1,765.57 | $537.51 |
| EE & Spouse w/ Spousal Surcharge | $2,840.59 | $1,610.74 | $614.93 |
| Family | $3,413.29 | $2,121.53 | $645.88 |
| Family w/ Spousal Surcharge | $3,413.29 | $1,966.70 | $723.30 |
| **Tier 2 = $60,000-$100,000** | | | |
| Employee | $1,145.40 | $731.14 | $207.13 |
| EE & Child | $1,832.64 | $1,169.82 | $331.41 |
| EE & Children | $2,519.88 | $1,608.51 | $455.69 |
| EE & Spouse | $2,840.59 | $1,694.09 | $573.25 |
| EE & Spouse w/ Spousal Surcharge | $2,840.59 | $1,539.26 | $650.67 |
| Family | $3,413.29 | $2,035.64 | $688.83 |
| Family w/ Spousal Surcharge | $3,413.29 | $1,880.82 | $766.24 |
| **Tier 3 > $100,000** | | | |
| Employee | $1,145.40 | $661.80 | $241.80 |
| EE & Child | $1,832.64 | $1,058.88 | $386.88 |
| EE & Children | $2,519.88 | $1,455.96 | $531.96 |
| EE & Spouse | $2,840.59 | $1,525.84 | $657.38 |
| EE & Spouse w/ Spousal Surcharge | $2,840.59 | $1,375.84 | $732.38 |
| Family | $3,413.29 | $1,833.47 | $789.91 |
| Family w/ Spousal Surcharge | $3,413.29 | $1,683.47 | $864.91 |

## EPO (FULL TIME)

| | Total Premium Per Month | PSL Premium Per Month | Employee (EE) Cost Per Pay |
|---|---|---|---|
| **Tier 1 < $60,000** | | | |
| Employee | $930.80 | $755.62 | $87.59 |
| EE & Child | $1,489.28 | $1,208.99 | $140.15 |
| EE & Children | $2,047.76 | $1,662.36 | $192.70 |
| EE & Spouse | $2,308.38 | $1,769.77 | $269.31 |
| EE & Spouse w/ Spousal Surcharge | $2,308.38 | $1,619.77 | $344.31 |
| Family | $2,773.78 | $2,126.58 | $323.60 |
| Family w/ Spousal Surcharge | $2,773.78 | $1,976.58 | $398.60 |
| **Tier 2 = $60,000-$100,000** | | | |
| Employee | $930.80 | $730.49 | $100.16 |
| EE & Child | $1,489.28 | $1,168.78 | $160.25 |
| EE & Children | $2,047.76 | $1,607.08 | $220.34 |
| EE & Spouse | $2,308.38 | $1,707.68 | $300.35 |
| EE & Spouse w/ Spousal Surcharge | $2,308.38 | $1,557.68 | $375.35 |
| Family | $2,773.78 | $2,051.97 | $360.91 |
| Family w/ Spousal Surcharge | $2,773.78 | $1,901.97 | $435.91 |
| **Tier 3 > $100,000** | | | |
| Employee | $930.80 | $678.99 | $125.91 |
| EE & Child | $1,489.28 | $1,086.39 | $201.45 |
| EE & Children | $2,047.76 | $1,493.78 | $276.99 |
| EE & Spouse | $2,308.38 | $1,576.22 | $366.08 |
| EE & Spouse w/ Spousal Surcharge | $2,308.38 | $1,426.22 | $441.08 |
| Family | $2,773.78 | $1,894.00 | $439.89 |
| Family w/ Spousal Surcharge | $2,773.78 | $1,744.00 | $514.89 |

## HDHP (FULL TIME)

| | Total Premium Per Month | PSL Premium Per Month | Employee (EE) Cost Per Pay |
|---|---|---|---|
| **Tier 1 < $60,000** | | | |
| Employee | $860.67 | $705.62 | $77.53 |
| EE & Child | $1,377.07 | $1,108.99 | $134.04 |
| EE & Children | $1,893.47 | $1,562.36 | $165.56 |
| EE & Spouse | $2,134.46 | $1,669.77 | $232.35 |
| EE & Spouse w/ Spousal Surcharge | $2,134.46 | $1,519.77 | $307.35 |
| Family | $2,564.80 | $2,026.58 | $269.11 |
| Family w/ Spousal Surcharge | $2,564.80 | $1,876.58 | $344.11 |
| **Tier 2 = $60,000-$100,000** | | | |
| Employee | $860.67 | $680.49 | $90.09 |
| EE & Child | $1,377.07 | $1,068.78 | $154.15 |
| EE & Children | $1,893.47 | $1,507.08 | $193.20 |
| EE & Spouse | $2,134.46 | $1,607.68 | $263.39 |
| EE & Spouse w/ Spousal Surcharge | $2,134.46 | $1,457.68 | $338.39 |
| Family | $2,564.80 | $1,951.97 | $306.42 |
| Family w/ Spousal Surcharge | $2,564.80 | $1,801.97 | $381.42 |
| **Tier 3 > $100,000** | | | |
| Employee | $860.67 | $628.99 | $115.84 |
| EE & Child | $1,377.07 | $986.39 | $195.34 |
| EE & Children | $1,893.47 | $1,393.78 | $249.85 |
| EE & Spouse | $2,134.46 | $1,476.22 | $329.12 |
| EE & Spouse w/ Spousal Surcharge | $2,134.46 | $1,326.22 | $404.12 |
| Family | $2,564.80 | $1,794.00 | $385.40 |
| Family w/ Spousal Surcharge | $2,564.80 | $1,644.00 | $460.40 |